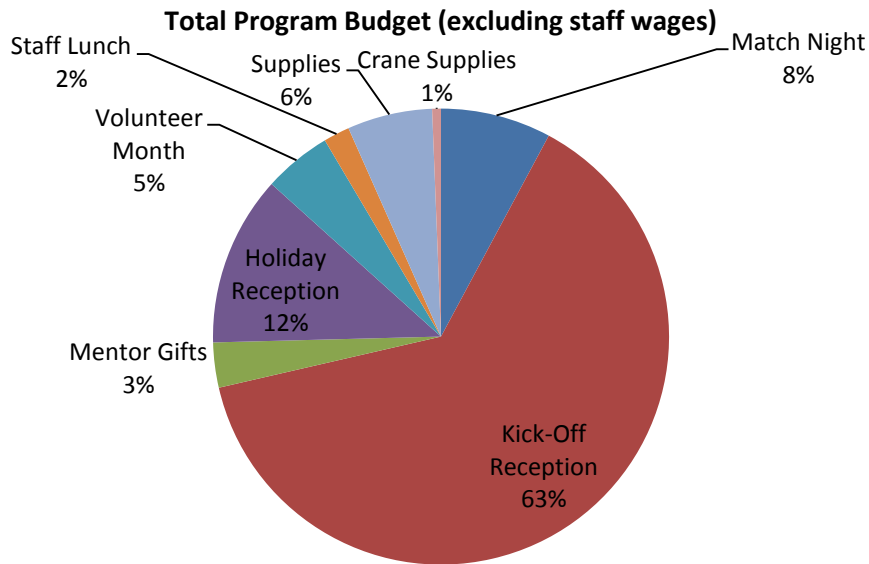


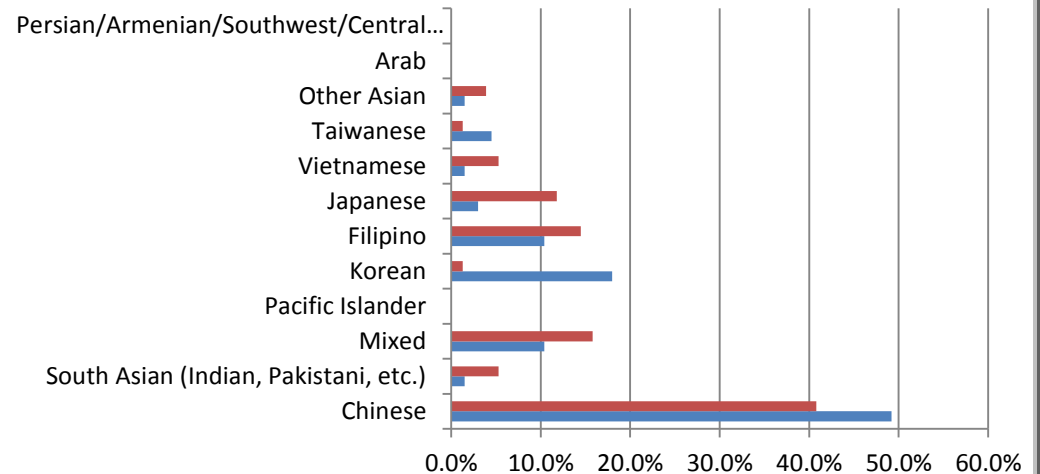
APASS Connections! Dashboard 2010 – 2011



Program Highlights

- ✓ **78% of mentees** can describe at least one advantage of being APA in the workplace like “being able to understand two distinct cultures and serve as a cultural bridge between the two.”
- ✓ **89% of mentees** can describe at least one challenge of being APA in the workplace like “the bamboo ceiling”.
- ✓ **72% of mentees** can better articulate their career goals and objectives because of Connections!
- ✓ In its first year, **Match Night Mixer** was the highest attended program by mentees.
- ✓ A mentee says, “He has also given a chance for me to explore ideas and subjects beyond my comfort zone and find a growing, passionate zeal for something that had only slightly piqued my interest before...!m glad he was chosen as my mentor.”

% Ethnicity of Mentors (Red/Top Bar) and Mentees (Blue/Bottom Bar)
Total # of Mentors: 76 Total # of Mentees: 79



Areas of Improvement

- ✓ **28% of mentees** disagree that Connections! gave them a greater sense of self-confidence.
- ✓ **32% of mentors** cannot describe at least one advantage of being APA in the workplace.
- ✓ **16% of mentors** cannot describe at least one challenge of being APA in the workplace. We will enhance our mentor preparation.
- ✓ Increase South Asian and Pacific Islander participation.
- ✓ Garner and maintain mentor and especially mentee commitment throughout the year.

New Directions

- ✓ A mentor says, “Perhaps one idea would be to foster group mentor-mentee activities to help facilitate a sense of Connections community beyond just mentor-mentee.”