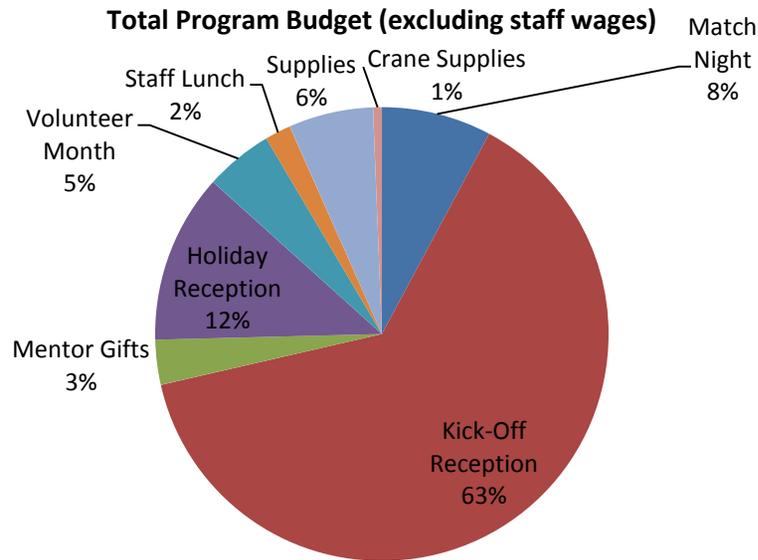


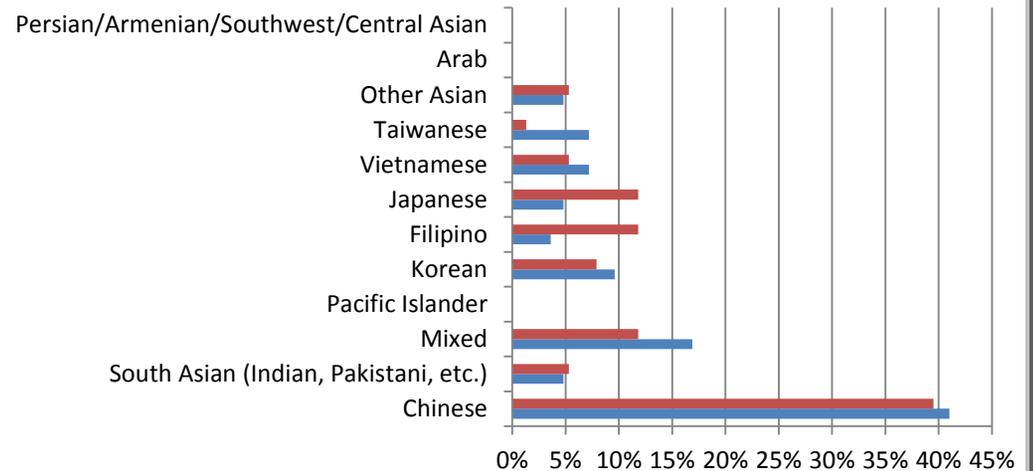
APASS Connections! Dashboard 2011 – 2012



Program Highlights

- ✓ A total of 88 mentor-mentee matches were made this past academic year, up almost 16% from last year.
- ✓ **71%** of mentees felt that their involvement with Connections! has increased their knowledge and awareness of being an APA in the workplace. Students were also able to explain the “why” behind their career interests.
- ✓ The Kick-Off event and Match Night Mixer were the highest attended programs in the last year (**86%** and **71%** respectively).
- ✓ An overwhelming amount of mentors felt that their role in the program helped them redefine their personal career path and goals and strengthen weaknesses.

% Ethnicity of Mentors (Red/Top Bar) and Mentees (Blue/Bottom Bar)
 Total # of Mentors: 88 Total # of Mentees: 88



Areas of Improvement

- ✓ Mentees wanted to learn more about the following APA social issues: (1) an in-depth explanation to the cause and source of the “bamboo ceiling” and (2) being APA in the workplace, in terms of social expectations, empowerment, and the differential treatment between women and men.
- ✓ **46%** of mentors were not sure if they helped their mentee develop a greater sense of self-confidence.
- ✓ Half of the mentors expressed that they did not have enough time to fully commit to the program due to employment, academics and/or lack of initiation or interest by either parties.

New Direction

- ✓ Mentees suggest offering more career-specific workshops (i.e. pre-med, biology, engineering, etc.). Also, students desire to network with other mentors, possibly through an occasional meeting/social between 2-3 pairs and/or an open panel night of APA professionals.