**Program Highlights**

- Mentors and mentees continue to praise the structure of the program and appreciate the flexibility given for mentors and mentees to build their relationship. 81% of the mentors regard themselves as **highly committed** to this program and desire to maintain a strong relationship with their mentees. Consequently, mentees have a great support base available to them through this program.

- 80% of the mentees were highly satisfied with their experience at the Kick-Off Reception.

- 73% of the mentees were **satisfied or highly satisfied** with their relationship with their mentors.

- The most frequent types of mentorship exchanges included resume critiques and job shadowing.

**Total Program Budget (excluding staff wages)**

- Mentor Gifts 1%
- Name Tags 1%
- Match Night 13%
- Kick-Off Reception 85%

**Areas of Improvement**

- Only 59% of mentees were satisfied with the Match Night Mixer, noting that there were too few mentors present at the event.
- Mentees noted that the career fields of their mentors mattered to them, and would like to see better match up in terms of career interests.
- Mentors noted that there should be more structure to the Kick Off Event, including clear articulation of the goals and expectations of mentors and mentees.

**New Direction**

- Mentees and mentors continue to express an interest in opportunities to network with other mentees and mentors.
- Additionally, several mentors noted that mentees should be given some direction on how to initiate contact with their mentors; perhaps through a workshop in which students can learn network etiquette, communication, and how to initiate and maintain relationships with mentors.