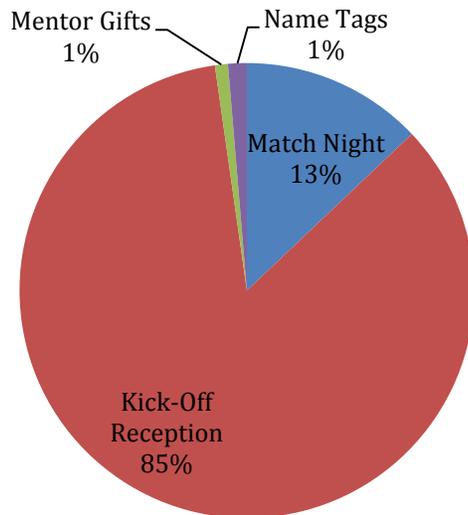


APASS Connections! Dashboard 2012 - 2013

Program Highlights

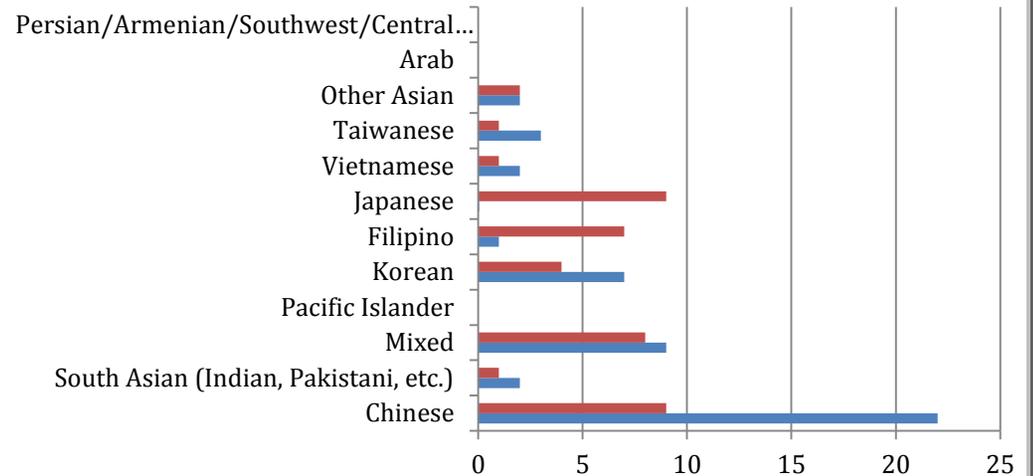
- ✓ Mentors and mentees continue to praise the structure of the program and appreciate the flexibility given for mentors and mentees to build their relationship. **81%** of the mentors regard themselves as **highly committed** to this program and desire to maintain a strong relationship with their mentees. Consequently, mentees have a great support base available to them through this program.
- ✓ **80%** of the mentees were highly satisfied with their experience at the Kick-Off Reception.
- ✓ **73%** of the mentees were **satisfied or highly satisfied** with their relationship with their mentors.
- ✓ The most frequent types of mentorship exchanges included resume critiques and job shadowing.

Total Program Budget (excluding staff wages)



Ethnicity of Mentors (Red/Top Bar) and Mentees (Blue/Bottom Bar)

Total # of Mentors: 42 Total # of Mentees: 48



Areas of Improvement

- ✓ Only **59%** of mentees were satisfied with the Match Night Mixer, noting that there were *too few* mentors present at the event.
- ✓ Mentees noted that the career fields of their mentors mattered to them, and would like to see better match up in terms of career interests.
- ✓ Mentors noted that there should be more structure to the Kick Off Event, including clear articulation of the goals and expectations of mentors and mentees.

New Direction

- ✓ Mentees and mentors continue to express an interest in opportunities to network with other mentees and mentors.
- ✓ Additionally, several mentors noted that mentees should be given some direction on how to initiate contact with their mentors; perhaps through a workshop in which students can learn network etiquette, communication, and how to initiate and maintain relationships with mentors.